

# Shaftesbury PLC

## Health and Safety Policy Statement.

Shaftesbury PLC acknowledges its responsibilities under the Health and Safety at Work etc. Act 1974, and subsequent Health and Safety Legislation. Compliance with the legislation is the minimum standards that are expected throughout the organisation. Shaftesbury PLC therefore makes the commitment, as far as is reasonably practicable, to provide a safe working environment for all employees and others who may be affected by any activities undertaken by the organisation.

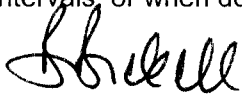
In particular, it is Shaftesbury PLC's responsibility to ensure that:

- a) All are aware of and support the Health and Safety Policy.
- b) Healthy and safe working conditions are provided and maintained and, taking into account statutory requirement, that appropriate information, instruction, training and supervision is provided for employees.
- c) Adequate resources are provided to ensure that the Health and Safety Policy is fully implemented.
- d) Employees are consulted and actively involved in Health and Safety matters.

It is Shaftesbury PLC's objective to establish and maintain the positive management of Health and Safety within the Organisation and to this end the co-operation of all employees is expected. Employees have a legal duty to co-operate in the implementation of the Health and Safety Policy by not misusing or interfering with anything that is provided in the interests of Health and Safety. Employees are expected to comply with all written Health and Safety Procedures.

The Directors within the organisation are responsible for carrying out the Health and Safety Policy. Within the framework of this Policy, the Directors will ensure that the Arrangements for Health and Safety are current and accurately reflect the Procedures to be followed by their staff. The Health and Safety performance of the organisation will be monitored and reviewed regularly.

This Health and Safety Policy will be reviewed on a regular basis, at not longer than annual intervals, or when deemed necessary by changes within the organisation.

Signed:  ..... Date: 2.11.2005 .....

Name: .....Brian Bickell.....  
Director